

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of February 3, 2015

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on February 3, 2015, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:02 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Ron Register, Vice President
Mr. Eric Coble, Board Member
Mr. Eric Silverman, Board Member
Mr. Kal Zucker, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting of December 4, 2014
- Special Meeting of December 9, 2014
- Regular Meeting of December 16, 2014
- Organizational/Regular Meeting of January 6, 2015

No. 15-02-015 It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

MLK, Jr. Essay Contest Winners

Superintendent Dr. Talisa L. Dixon recognized students for their part in the City of Cleveland Heights Dr. Martin Luther King, Jr., Art, Essay and Poetry Contest, held January 14, 2015, at the Cleveland Heights Community Center. The essay topic came from a quote by Dr. King: “Life’s most persistent and urgent questions is, ‘What are you doing for others?’” At the event, the winners read their essays and poems and explained their posters. **Lily Johnson** and **Justin Redd**, 4th graders at Gearity Professional Development School, read an excerpt from their winning poem.

Fourth-Year Resident Educators - RESA

Superintendent Dr. Talisa L. Dixon recognized the District’s fourteen 4th year resident educators who all passed the RESA (Resident Educator Summative Assessment). The RESA is a rigorous performance assessment where resident educators showcase their teaching progress and demonstrate its impact on student achievement. Traci Adeen, Ben Ammon, Patrick Carpenter, Nicole Clouser, James Davies, Karen Faletic, Takisha Jackson, Emily Kairis, Max Kravitz, Tai Kuei-Fang, Josh Luton, Markita Thompson, Tracey Tyrrell, and Keith Vance passed all five tests for a District passage rate of 100%.

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Ari Klein	Heights Coalition for Public Education
Charles Drake	Citizens Finance Committee & Levy

SUPERINTENDENT’S REPORT

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- Cleveland Heights High School Girls Lacrosse Field Trip to Paloi Alta, CA, scheduled for April 2-8, 2015
- Cleveland Heights High School Varsity Softball Spring Field Trip to Cocoa Beach, FL, scheduled for April 4-10, 2015

No. 15-02-016

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Pepler, Mr. Register

Nays: None

Third Reading and Recommendation to Approve NEOLA Policy Updates

It was recommended that the Board of Education approve the NEOLA Policy updates.

No. 15-02-017

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above NEOLA Policy Updates be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Pepler

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Administrative Staff</u>		
Reed III, James	Principal	6/30/2015
<u>Classified Staff</u>		
Birnbaum, Steven	Media Inventory & Scheduling Spec	3/1/2015

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certified Staff</u>		
Mann, James	Long Term Sub	1/25/2015

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u>		
Johnson, Deborah A.	Sub Driver	11/04/2014
Bendix, Joan	Music Paraprofessional	01/09/2015
Powell, James E.	Cleaner	02/17/2015

<u>Approval of Termination</u>	<u>Position</u>	<u>Reason</u>
<u>Classified Staff</u>		
Streeter, Sabrina	Lunch Non-Para	Unsuccessful Probation
Morgan, Crystal	Lunch Non-Para	Unsuccessful Probation

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Fader, Christine	Long Term Substitute-R	\$217.46/Day
Effective: 1/07/2015	Music	Step 1 BA
Assignment: Oxford Elementary School		
Kennedy, Monroe	Long Term Substitute-R	\$261/Day
Effective: 2/4/2015	MS Math/Science	Step 1 Doct
Assignment: Roxboro Elementary School		
Mann, James	Long Term Substitute-R	\$232/Day
Effective: 1/20/2015	MS Math/Science	Step 1 MA
Assignment: Roxboro Elementary School		

Classified Staff

Barodofsky, Gayle Effective: 2/4/2015 Assignment: Roxboro Elementary School 90-Day Probation Ends: 9/10/2015	Lunchroom Non-Para-R	\$12.20/Hour Step 1
Benham, Danialle Effective: 2/4/2015 Assignment: Roxboro Elementary School 90- Day Probation Ends: 9/10/15	Lunchroom Non-Para-R	\$12.20/Hour Step 1
Carson, Odessa Effective: 2/4/2015 Assignment: Noble Elementary School 90- Day Probation Ends: 9/10/15	Lunchroom Non-Para-R	\$12.20/Hour Step 1
Drake, Beverly Effective: 2/5/2015 Assignment: Board of Education	Sub Bus Driver	\$15.00/Hour
Johnson, Cuthbert Effective: 2/4/2015 Assignment: Noble Elementary School 90- Day Probation Ends: 9/10/15	Lunchroom Non-Para-R	\$12.20/Hour Step 1
Jones, Kawana Effective: 2/4/2015 Assignment: Roxboro Elementary School 90- Day Probation Ends: 9/10/15	Lunchroom Non-Para-R	\$12.20/Hour Step 1
Martin, Michael Effective: 2/4/2015 Assignment: Canterbury Elementary School 90- Day Probation Ends: 9/10/15	Lunchroom Non-Para-R	\$12.20/Hour Step 1
Mcguire, Alison Effective: 2/4/2015 Assignment: Roxboro Middle School 45-Day Probation Ends: 4/16/2015	Connect Para-R	\$15.53/Hour Step 1
Ware, Carrie Effective: 1/5/2015 Assignment: Cleveland Heights High School 90-Day Probation Ends: 5/20/2015	Special Ed Aide-R	\$15.53/Hour Step 1

Wolin, Alexis Music Paraprofessional-R \$15.53/Hour
 Effective: 1/26/2015- 6/5/2015 Step 1
 Assignment: Noble Elementary School

Supplemental Assignments – Advisors 2014-2015

Bradley, Ann	Intervention Support Coach	\$1,336
Heinsbergen, Karen	Intervention Support Coach	\$1,336
Nitzsche, Christopher (Eff. 10/7/14)	Chess Club-Heights High	\$1,336

Supplemental Assignments – Spring Coaches 2014-2015

Heights High

Briggs, Max	Baseball-Asst.	\$5,010
Brown, Dan	Track Girls-Asst.	\$5,010
Cann, Kamal	Track Boys-Asst.	\$5,010
Continenza, Nicholas	Track Boys-Head	\$5,010
Delagrang, Amanda	Softball-Head	\$5,010
Fraley, Sara	Track Boys-Asst.	\$5,010
Fusco, Michael	Softball-Asst.	\$5,010
Kravitz, Max	Tennis Boys-Asst.	\$5,010
Laskarides, John	Tennis Boys-Head	\$5,010
Mitchell, Brett	Baseball-Asst.	\$5,010
Mugridge, Ed	Baseball-Head	\$5,010
Peters, Matt	Lacrosse Boys-Head	\$5,010
Petre, John	Baseball-Asst.	\$5,010
Polter, John	Lacrosse Boys-Asst.	\$5,010
Ritzmann, Cassie	Softball-Asst.	\$5,010
Saylor, Terry	Lacrosse Girls-Head	\$5,010
Siner, Lauren	Track Girls-Asst.	\$5,010
Thomas, Lorenzo	Track Boys-Asst	\$5,010
Thomas, Terracita	Track Girls-Head	\$5,010
Tranchito, Eve	Lacrosse Girls-Asst.	\$5,010
Williams, Candace	Track Girls-Asst.	\$5,010

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u>		
Bryant, Jeffrey	Probation	Special Education Aide-ED
Effective: 8/22/2014		Step 1 DEG
Assignment: Oxford Elementary School		
90-Day Probation Ended: 1/22/2015		

Clark, Lunetta Effective: 12/15/2014 Assignment: BOE 45 Day Probation Ends 2/24/2015	Admin Assistant- CHHS Step 5	Admin Assistant- Business Services-R Step 5
Deining, Danielle Effective: 8/22/14 Assignment: Roxboro Middle School 90- Day Probation Ended: 1/22/2015	Probation	Special Education Aide-ED Step 1
Ferguson, Yvette Effective: 9/3/2014 Assignment: Boulevard Elementary School 90-Day Probation Ended: 2/2/2015	Probation	Lunch Non-Paraprofessional Step 1
Grooms, Sandra Effective: 9/3/2014 Assignment: Roxboro Middle School 90-Day Probation Ended: 2/2/2015	Probation	Educational Aide-MS Step 1 NDEG
Assignment#2 Effective: 10/8/2014 Assignment: Roxboro Middle School Probation Ended: 2/2/2015	Probation	Connect Paraprofessional Step 1 NDEG
Holmes, Paris Effective: 9/3/2014 Assignment: Roxboro Elementary School 90-Day Probation Ended: 2/2/2015	Probation	Lunch Non-Paraprofessional Step 1
Mays, Brandy Effective: 8/22/2014 Assignment: Noble Elementary School 90-Day Probation Ended: 1/22/2015	Probation	Special Education-PS Step 1 NDEG
Ortiz, Hilary Effective: 8/22/2014 Assignment: Gearity Professional Development School 90-Day Probation Ended: 1/22/2015	Probation	Special Education Aide-MD Step 1 CERT
Pope, Willie Effective: 2/5/2015 Assignment: 45 Day Probation Ends: 4/09/2015	6.0 Hours/Day Cleaner BOE	7.0 Hours/Day Cleaner Gearity P. D. School

Rudell, John Probation Special Education Aide-ED
 Effective: 8/22/2014 Step 1 CERT
 Assignment: Roxboro Elementary School
 90-Day Probation Ended: 1/22/2015

Scotese, Debra Probation Nurse Aide
 Effective: 8/22/2014 Step 3
 Assignment: Cleveland Heights High School
 90-Day Probation Ended: 1/22/2015

Shaw, Sabrina Probation Lunch Non-Paraprofessional
 Effective: 9/3/2014 Step 1
 Assignment: Roxboro Elementary School
 90-Day Probation Ended: 2/2/2015

Walker, Roland 6.5 Hours/Day 7.0 Hours/Day
 Effective: 2/5/2015 Spec. Ed. Aide- Perm Sub Spec. Ed. Aide- Perm Sub
 Assignment: Oxford CHHS

Williams, Kelli Probation General Office-Attendance
 Effective: 8/18/14 Step 1
 Assignment: Roxboro Middle School
 90-Day Probation Ended: 1/14/2015

Approval of Changes in Salary

The following personnel are eligible for a change in salary **effective January 19, 2015 (Semester II)** in accordance with the regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Barrancotto, Deborah	\$85,251 (14 MA+10)	\$86,379 (14 MA+20)
Buckley, Deborah	\$85,751 (14 MA+10)	\$86,881 (14 MA+20)
Carpenter, Patrick	\$60,703 (7 MA)	\$62,370 (7 MA+20)
Flynn, Michael	\$67,550 (7 MA+10)	\$68,468 (7 MA+20)
Greenberg, Robyn	\$72,476 (14 BA+10)	\$73,395 (14 BA+20)
Gustafson, Paul	\$43,711 (2 BA)	\$43,419 (2 BA+10)
Hansen, Karen	\$78,028 (11 MA+20)	\$79,658 (11 MA+40)
Malek, Sherri	\$84,625 (14 MA)	\$85,251 (14 MA+10)
Miller, James	\$65,045 (9 MA+10)	\$66,089 (9 MA+20)
Minnillo, Kristy	\$42,250 (1 BA+10)	\$43,085 (1 BA+20)
Peake, David	\$72,518 (9 MA+20)	\$74,063 (9 MA+30)
Petko, Hannah	\$43,419 (2 BA+10)	\$43,920 (2 BA+20)
Sanchez, Felicita	\$46,091 (5 BA)	\$47,427 (5 BA+10)
Smith, Patti A.	\$85,754 (14 MA+10)	\$86,879 (14 MA+20)
Stewart, Desi	\$57,405 (14 MA+10)	\$64,126 (14 MA+20)
Sutton, Christopher	\$61,955 (7 MA+10)	\$62,373 (7 MA+20)

White, Courtney	\$60,202 (6 MA+10)	\$61,121 (6 MA+20)
Zinamon, Caroline	\$85,251 (14 MA+10)	\$86,379 (14 MA+20)

Approval of Name Change

From:

Stankie, Lauren

To:

Gaugler, Lauren

No. 15-02-018

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Peppler, Mr. Register

Nays: None

Resolution to Terminate Employee

(In hands of Board Members)

No. 15-02-019

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Personnel item (Termination) be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Peppler,
Mr. Register, Mr. Silverman

Nays: None

BUSINESS SERVICES

Recommendation to Approve the Revised GMP for the Mechanical, Electrical, Plumbing, and Elevator Packages, with a Total Value of \$3,600,028

It was recommended that the Board of Education approve the revised GMP for the mechanical, electrical, plumbing, and elevator packages, with a total value of \$3,600,028 (see official minutes).

No. 15-02-020

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

Steve Zannoni, Director of PMC, commented that this is one of a number of GMPs that are part of the Wiley School project, its transformation into our temporary high school, and its usage as the middle school during renovation.

Resolution Authorizing Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies

It was recommended that the Board of Education approve the resolution authorizing Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies for school year 2015-2016 through the Cooperative School Bus Purchasing Program (see official minutes).

No. 15-02-021

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker, Mr. Coble

Nays: None

Recommendation to Accept Donation

It was recommended that the Board of Education accept the following donation:

- \$100.00 to Boulevard Elementary School from Boulevard Elementary PTA

No. 15-02-022

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Donation be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Pepler

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending December 31, 2014 (see official minutes).

No. 15-02-023

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Pepler, Mr. Register

Nays: None

BOARD PRESIDENT'S REPORT

Board President Nancy Pepler reported that she attended the Heights Coalition for Public Education at CHHS on January 28th and that it was difficult to hear teachers talk about what the proliferation of state and federally mandated testing has done to their ability to teach and to the students' ability to learn.

Board President Pepler commented, in response to remarks made at the public address portion of the meeting, that our schools are not failing. She said we are educating students and many students are doing very well. The fact that we must go to the voters for the levy is a difficult decision to make, but one that is necessary. Ms. Pepler indicated that while we can always do better, we are, in fact, doing a great job.

BOARD COMMITTEE REPORTS

Alumni Foundation

Heightsgear.com will hold a sale on Saturday, February 28th.

Facilities Accountability Committee

Board Member Eric Silverman reported that the Committee continues to meet.

PTA

Board Member Kal Zucker reported that the PTA has been working with Chartwells Food Service to provide healthier selections on our school menus. Mr. Zucker reported that PTA conducted table talks regarding academic testing and was able to provide helpful feedback.

Strategic Planning Committee

Board Member Eric Coble is part of a newly developed committee charged to create a 5-year strategic plan for the District with measurable benchmarks. A plan will be brought to the Board by late Spring 2015.

CORRESPONDENCE AND ANNOUNCEMENTS

Board Member Eric Coble announced that Reaching Musical Heights Concert will be held on February 24th, 7:30 p.m., at Severance Hall featuring hundreds of our vocal and instrumental students, along with CHHS alum Geoffrey Golden. Tickets are available on the District website.

UPCOMING MEETINGS

Tuesday, February 17, 2015 – Special Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 15-02-024

It was moved by Mr. Silverman, seconded by Mr. Coble, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 7:48 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer